

Melissa Beasley Coke General Director Labor Relations

BNSF Railway Company P.O. Box 961030 Fort Worth, TX 76131 2600 Lou Menk Dr. AOB Garden Level Fort Worth, TX 76131 (817) 352-1070 phone (817) 475-8176 cell (817) 352-7486 fax Melissa.Beasley@bnsf.com

Mr. D.L. Young SMART-TD General Chairman 12465 Mills Ave., Unit B5 Chino, CA 91710

October 16, 2017

Re: San Bernardino Yard Standing Bid Modification

Dear Mr. Young:

In reference to our conversation, it is hereby understood that Paragraph 2 of the February 22, 2010 Memorandum of Agreement (San Bernardino Yard Standing Bid) will be modified as follows:

2. A vacancy (including vacation) of 7 days or longer in yard service, including extra boards, will be considered as permanent and filled by standing bid. All standing bids for 12:01 a.m. Monday vacation must be filed electronically prior to the start of that vacation. Yardmen will be allowed to change the starting date of their vacations to coincide with their rest days.

This change will become effective on October 17, 2017.

If the above accurately portrays our understanding, please signify by your signature below.

Thanks,

I concur:

D.L. Young